



ABORIGINAL SKILLS AND EMPLOYMENT PARTNERSHIP (ASEP)

November 2005



Government
of Canada

Gouvernement
du Canada

Canada 

THE COMMITMENT

HRSDC's Aboriginal Human Resource Development Strategy (AHRDS) –

- **launched in 1999- Renewed in 2004 to 2009**

A Gap was identified –

- **funding was needed to maximize Aboriginal training opportunities around major economic projects**

ASEP launched October 3, 2003 to be complementary to the AHRDS



ASEP - WHAT IS IT?

- **\$85 million invested over five years**
- **Strengthening partnerships**
- **Maximizing employment for Aboriginal people on major economic developments across Canada**
 - **Providing lasting benefits for Aboriginal communities, families and individuals**





KEY ELEMENTS

A Partnership

- That includes significant contributions from private sector, provincial or territorial governments as well as commitment from all Aboriginal communities

A Plan

- A multi-year skills development plan that ensures sustainable employment through the operations phase
 - essential skills
 - apprenticeship
 - post secondary training and supports
- Each project ensures at least 50 sustainable long-term jobs for Aboriginal people

HOW DOES IT WORK ?



- **Opportunity driven**
- **Nationally managed with regional offices**
- **No regional or group allocations**
- **Funded through contribution agreements between HRSDC and the partnerships**
- **Projects approved by the Minister**
- **Treasury Board Approval required for projects over \$10M**

WHERE WE ARE

Current Status

- Over 50 projects received since announcement October 2003
- Since 9 projects approved investing up to \$85 million in industries such as:
 - Mining
 - Oil & Gas
 - Construction
 - Forestry
 - Hydroelectric

Next Steps

- Seek opportunities to expand and enhance the ASEP Program





VanAsep:B.C.

- Only project in British Columbia
- Uniquely situated to capture opportunities in Construction sector to 2010 and Beyond.
- Over 60 Billion in Construction sector activity in the Province.
- Build on Partnership with Aboriginal community and Construction Industry, supported by Federal and Provincial Governments.

VanAsep Training Society

- Incorporated in March, 2005.
- 21 Million Dollar Strategy with support from Canada, Province, Industry and Aboriginal community.
- Over 150 participants since April, 2005.
 - 7.8 Million from HRSDC
 - 3.0 Million Aboriginal Contribution
 - 10 Million from Construction
 - Provincial accredited programs.



VanAsep Partners



- Three AHRDA's in Vancouver, First Nations Employment Society, ACCESS and Metis Provincial Council. Squamish. Lil'wat and Tsawwassen First Nations.
- Industry including Vancouver Regional Construction Association; B.C Construction Association: PCL Contractors Ltd. Houle Electric; Lockerbie & Hole; Peter Keiwit & Sons.

VanAsep Strategy includes

- CORE TRAINING: A new program developed in B.C. by Industry and recognized by the I.T.A.
- Six week Construction Orientation and Retention for Employment program.
- Construction Safety Training System part of the program.

READY TO WORK

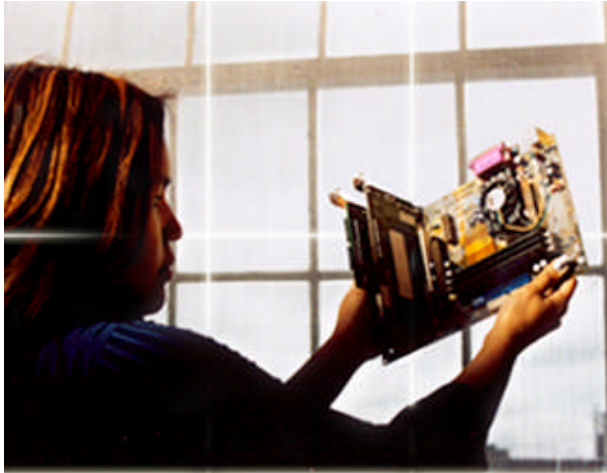


VanAsep Training Society

- Screen/ Access 1500 participants with assistance from Industry
- Industry CORE training leading to employment: 1000 clients in three years.
 - Job COACH on the Job support leading to Apprenticeship and RED SEAL certification

• SUSTAINABLE JOBS





**For Additional Information on
the ASEP Program visit:**

<http://www17.hrdc-drhc.gc.ca/>

or contact

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